

Store Manager

Richfield (V)

Date Posted: Thursday, November 6, 2025

Application Deadline: Friday, November 21, 2025



Job Overview

The Store Manager is responsible for overseeing all internal operations of the Richfield location. This role ensures smooth, efficient, safe, and service-driven operations, aligning with company values and profitability goals. A customer-first mindset and leadership by example are essential.

Primary Responsibilities

Leadership & Company Culture

- Uphold and reflect our Love / Serve / Care culture.
- Foster positive relationships inside and outside the organization.
- Demonstrate integrity by “doing the right thing even when no one is looking.”

Customer Service

- Champion our Customer Support Promises.
- Drive a customer-focused environment through high associate engagement and team-oriented leadership.
- Identify and pursue potential customers for Hallman Lindsay products.
- Collaborate with Sales Representatives to provide pricing input and strategic account insight.
- Maintain open communication with customers, internal teams, and the Credit Department.

Training & Development

- Lead, coach, and develop store personnel.
- Conduct job performance reviews.
- Ensure staff is well-trained to meet performance goals and uphold customer service standards.

Operations & Store Maintenance

- Delegate and follow up on store maintenance and cleanliness tasks.
- Manage daily operational procedures:
 - Cash reports
 - Bank deposits
 - POS transactions
 - Paint re-orders
 - Opening/closing duties
- Schedule staff efficiently to meet customer demand within budgeted hours.
- Oversee maintenance of the store delivery vehicle.

Inventory Management

- Protect company assets, including inventory, equipment, and facility.
- Maintain proper inventory levels in alignment with seasonal and usage patterns.
- Implement monthly promotions, signage, and inventory adjustments.

Professional Qualities

- High integrity and ethical standards
- Strong organizational and multitasking skills
- Detail-oriented with excellent accuracy
- Effective written and verbal communication
- Collaborative mindset across departments (sales, technical, admin, etc).

If you are interested in this opportunity, please contact Todd Ashburn at todd.ashburn@hallmanlindsay.com by Friday, November 21, 2025.